# Optimizing Decision Doc Engagement for New Hires

**Why should you use Decision Doc to support new hires?** Help your benefits team stand out to your new employees! By encouraging new hires to use Decision Doc you are:

**Making onboarding easy.** New employees often have lots of questions about their new benefits. Decision Doc will help make it easy for you to teach employees about their plan options.

**Providing personalized support.** Every employee has different healthcare needs. Decision Doc provides the personalized guidance employees are looking for in their new role.

**Setting new employees up for success.** Starting a new job and selecting new benefits can be overwhelming! Decision Doc helps employees make the best decision from the start.

**What are some ways you can ensure new hires get the support they need?** Embed Decision Doc as part of your onboarding experience! Make sure your unique Decision Doc URL is included in:

Employer Benefit Guide

Benefits Enrollment Platform

New Hire Orientation Presentation

Onboarding Checklist and Welcome Email

*Pro Tips.* Allow new hires to use Decision Doc during work hours! If employees are required to elect benefits on the first day of employment, consider sending new hires the link to Decision Doc in advance.

**Engagement Enhancement for New Hires.** The MyHealthMath team can send a series of 3 email reminders to any new hires that qualify for benefits. With this approach we will need updated contact information for new hires, including names and email addresses, at whatever cadence works best with your hiring schedule.

Supporting your new employees with their benefits decisions is one of MyHealthMath's top priorities! Contact your Customer Success team with any questions.