Client Case Study Women's Clothing Store



About the Client:

- 1,000+ benefit eligible employees
- 4 plan options
- Participation rate: 22%

A women's clothing store company used Decision Doc to help employees choose the best value plan for their health needs

In a follow up survey, **88**% of respondents shared that Decision Doc made it easier for them to compare their plan options.

Employee migration and savings



Decision Doc users changed their plan **2x** as often as non-users.



Decision Doc users saved an average of \$1,667 a year, including premiums and out-of-pocket costs.

Decision Doc Increased Use of High Deductible Health Plans (HDHP) and Health Savings Accounts

	Decision Doc Users	Non-Users	Impact
HSA Contribution (regardless of plan choice)	\$551	\$155	3.6X
Chose a HDHP for the first time	15%	1%	15X
Increase in HSA contributions for employees who enrolled in a HDHP	\$1,487	\$568	2.6X

Employer saved too

When accounting for employer HSA contributions, employees who used Decision Doc saved the employer money on premium subsidies and payroll taxes.



The employer saved \$10,068 through Decision Doc

Get started:

www.myhealthmath.com/demo

How we calculate savings

We match all Decision Doc users to a pre- and post-open enrollment census so we can accurately show which users change plans, how this affects employer costs, and the expected impact this will have on employee total costs.