

# Client Case Study

North American Food Industry Redistributor

## About the Client:

- 5,000+ benefit eligible employees
- 3 plan options
- Participation rate: 22%

A large food industry redistributor introduced a new high deductible health plan to employees.

Employees used Decision Doc to understand how the new plan worked and choose the best value plan for their health needs.

## Employee migration and savings



Decision Doc users changed their plan nearly **4x** as often as non-users.



Decision Doc users were **5x** more likely to enroll in the new plan than non-users.



By moving into a better plan, Decision Doc users saved an average of **\$1,224** a year, including premiums and out-of-pocket costs.

# Increased Use of High Deductible Health Plans (HDHP) and Health Savings Accounts



Decision Doc users in an HDHP increased their HSA contributions by an average of **\$1,678** compared to a \$1,095 increase among non-users.



Decision Doc users in an HDHP are contributing an average of **\$2,769** to their HSA compared to only \$1,923 for non-users.



**100%** of Decision Doc users that newly enrolled in an HDHP for 2022 are contributing to an HSA.

## Employer saved too

The employer saved **\$54,576** in aggregate employer tax and benefit savings through Decision Doc.



Learn more:

[www.myhealthmath.com/demo](http://www.myhealthmath.com/demo)

## How we calculate savings

We match all Decision Doc users to a pre- and post-open enrollment census so we can accurately show which users change plans, how this affects employer costs, and the expected impact this will have on employee total costs.