

# Client Case Study

Public School District

MyHealthMath®

## About the Client:

- 1,800 benefit eligible employees spread across 20 different schools
- 3 plan options
- Challenge: Help employees choose an optimal plan during one of the busiest times in the academic calendar

A large K-12 public school district in Arizona provided MyHealthMath personalized decision support to their employees for two consecutive years. On average, **36 percent of enrolled employees participated each year**, saving an average of over \$1,800 each.

**In our latest survey, 95 percent of employees were satisfied with MHM**

## Employee Migration and Savings



**2019:** 66% employees who used MHM chose optimal plan

**2020:** 70% of employees who used MHM chose optimal plan



**2019:** Employees who used MHM saved an average of \$2,320 a year

**2020:** Employees who used MHM saved an average of \$1,867 a year

## MyHealthMath Increased Use of High Deductible Health Plans (HDHP) and Health Savings Account (HSA). In the first year alone, employees who used MHM:

- Selected HDHPs **2.3x** as frequently as those who did not use MHM
- More than **doubled** their HSA contribution compared to the previous year
- Contributed **67%** more to their HSA than those who did not use MHM

HDHP enrollment increased from 66% to 75% in year 2 engagement with MHM

## The District Saved on Premiums\*

Employees who used MHM saved the employer money on premium subsidies and payroll taxes.

The districts gross premiums were reduced by \$76,211 by partnering with MHM.



## Partner Feedback

“Helping employees choose the right plan is one of the best things we can do for their budget and health. MyHealthMath helped employees across the school district make educated and informed decisions about their plan choices, while making open enrollment so much easier for HR. With everything going on right now, that support was really impactful!”

- Broker for the School District

\*Based on 2019 participation

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